

The logo for Innovative Housing Development Corporation features the word "Innovative" in a large, green, cursive font, with "HOUSING DEVELOPMENT CORPORATION" in a smaller, green, sans-serif font below it. The text is centered within a green outline of a house's roof.

Innovative

HOUSING DEVELOPMENT CORPORATION

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JOB DESCRIPTION ENHANCED COMMUNITY SUPPORT WORKER

Innovative Housing provides enhanced community support services to individuals and their families throughout the St. Clair County area. Support workers provide in-home and out-of-home support to individuals needing assistance in a variety of activities of daily living. The primary focus is to promote an individual's independence and community integration.

QUALIFICATIONS

1. A high school diploma or equivalent is required. Some college or Associates Degree in a mental health related field preferred.
2. Must be flexible and possess a variety of skills.
3. Physical health compatible with demands of the job and completion of a medical exam within two weeks preceding employment, including TB test and drug screen.
4. Three employment and/or character references.
5. Preferred qualifications for position: Lived experience with behavioral health issues

BASIC SKILLS

1. The ability to work and communicate with mentally impaired individuals.
2. The ability to understand and carry out the individuals person centered plan of treatment.
3. The ability to communicate verbally and in writing.

RESPONSIBILITIES OF AN ENHANCED COMMUNITY SUPPORTS WORKER

1. Observing and documenting individual's behavior and physical changes and maintain necessary paper work.
2. Carry out recreational and rehabilitative activities with individuals.
3. Assist, support, and/or train individuals in activities of daily living (meal preparation, laundry, bathing, shopping, money management, reminding and/or observing of medication, socialization, transportation, leisure choices, and household chores.
4. Transport individuals for support services and recreational activities.
5. Act as an advocate for the individual to ensure protection of individuals rights.
6. Work closely with Community Mental Health Case holders.
7. Maintain ongoing communication with immediate supervisor.
8. Employee will be evaluated 4 months, 8 months, and every year after.
9. Innovative Housing embraces an employment environment that promotes recovery and discovery, a person-centered approach to treatment/services, and cultural competence. An employee in this or any position is expected to support the employment environment.